

Free Registration

DATE: Friday, March 19, 2010

TIME: 8:00 a.m. to 12:15 p.m.

LOCATION: Rocky Hill Marriott

REGISTRATION DEADLINE: Wed., March 10, 2010

Please Choose Two Breakouts:

- I: Electronic Communications in the Schools
- II: Case Law Updates
- III: Regionalization of Services
- IV: S.I.G.N.s of the Times

Name: _____

Organization: _____

Address: _____

Telephone: _____

Email: _____

Mail, fax or e-mail your registration information to:

Shipman & Goodwin LLP

Marketing Department

Attn: Amanda Jee

One Constitution Plaza

Hartford, CT 06103-1919

Tel: (800) 585-0331 Fax: (860) 251-5214

E-mail: ajee@goodwin.com

www.shipmangoodwin.com

If emailing, please specify date of seminar and breakout sessions you wish to attend. Please let us know if you have any questions or require any special accommodations. We look forward to seeing you on March 19!

Labor and Employment Department Spring Seminar Presented by Shipman & Goodwin LLP

2010 PUBLIC SECTOR LEGAL UPDATE

Friday, March 19, 2010 - 8:00 a.m. to 12:15 p.m.
at the Rocky Hill Marriott

Labor and Employment Department Spring Seminar 2010

One Constitution Plaza
Hartford, CT 06103-1919

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Labor and Employment Department Spring Seminar

2010 PUBLIC SECTOR LEGAL UPDATE

Please join us for our annual spring seminar for our public sector clients and friends, when we will address issues facing school districts, municipalities and other governmental agencies.

The program begins with a plenary session covering a timely topic, followed by breakout sessions allowing a choice from several topics of great interest and issue discussion in a small group setting.

This will be a lively program, and we hope you will attend. Please fill out and return the reply card as early as possible. In the event that we need to limit attendance, we will honor reservations of those who respond first.

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Plenary Session Topic

WHEN WORLDS COLLIDE:

Generational Issues in the Workplace

- New computer systems/older workers—Can I fire them when they can't keep up?
- Younger employees are complaining about me (and the budget) on Facebook—Can I tell them to stop and discipline them when they don't?
- I don't make them wear a tie, but—Can I tell them to cover up the tattoo, lose the gaudy earrings and tuck in their shirt?
- Telecommuting sounded like a good idea when he proposed it, but now I am having second thoughts—Can I just tell him to be in the office at eight or else?

DIRECTIONS: ROCKY HILL MARRIOTT

100 Capital Boulevard
Rocky Hill, CT 06067
Tel. (860) 257-6000 • Fax (860) 257-6060

From I-91 South, take exit 23, turn left off exit and continue one block to the hotel. From I-91 North, take exit 23, turn right and the hotel is on the right.

Breakout Session Topics (please choose two)

I. ELECTRONIC COMMUNICATIONS IN SCHOOLS:

Students and Staff Sexting and Texting

- What is sexting and when is it a crime?
- What special considerations apply when investigating incidents of sexting?
- When can a district discipline students for electronic communications?
- What policies do I need to prevent or address sexting?
- What happens when staff send inappropriate electronic communications?

II. CASE LAW UPDATES:

2010 Issues and Developments

- The latest FOIA developments, handheld scanners, and more.
- Police promotions stir controversy, but employers get a win.
- First Amendment rights of public sector employees.

III. REGIONALIZATION OF SERVICES:

Employment and Labor Relations Issues

- What is prompting the discussion of regionalization of public services in Connecticut?
- What laws enable efforts to regionalize public services and what laws inhibit it?
- How does regionalization affect your collective bargaining relationships?
- Who has been successful? Where? And to what extent?

IV. S.I.G.N.S OF THE TIMES:

Salaries, Insurance, Generational differences and Normal Retirement

- What are the latest trends in wages and employee benefits?
- Approaches to bargaining concessions and balancing budgets.
- Tips for effectively introducing and maintaining consumerism with respect to employer provided health plans.
- Strategies for negotiating and arbitrating pension and retirement benefits.
- How do the generational differences in employees and employee groups affect compensation and benefit considerations?

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